

LEEDS TEACHING HOSPITAL NHS TRUST

Fellow in Skull Base Surgery

Grade: Equivalent to ST6-8

Specialty/Department: NEUROSURGERY at Leeds Teaching Hospitals.

Location: Leeds General Infirmary

INFORMATION ABOUT THE DEPARTMENT

The Department of Neurosurgery provides a comprehensive neurosurgical service to the 2.5 million people of West and North Yorkshire. The Neurosurgical Department is within the new development at The Leeds General Infirmary at Leeds. This is an amalgamation of the previous separate units at the Leeds Infirmary and the Pinderfields General Hospital, Wakefield.

The centralised Neurosurgical Department has approximately 65 adult beds with a 7-bedded dedicated Neuro-intensive Care Unit as well as an 8 bedded High Dependency Unit. There are 3 operating theatres, 1 dedicated to emergency surgery 24 hours per day. There are separate beds and intensive care facilities for Paediatric Neurology and Neurosurgery.

The Neurosurgical Department has close links with the other neurosciences, particularly the Department of Neuro-radiology where there is high expertise in imaging and interventional neuroradiology. The Department has 2 CT scanners, 3 MRI scanners, digital subtraction angiography and CT angiography.

Neuro-anaesthesia is provided at a specialist level. The Neuro-anaesthetists provide support to both the High Dependency and Intensive Care Unit.

The Neuro-pathology Department for Yorkshire is on site and provides a full histological and post-mortem service. There are facilities for inter-operative histopathology.

There are close links with the ENT Department for Neuro-otological procedure. There are also close links with the Maxillo-facial, Plastic Surgery and the Orthopaedic Spinal surgeons.

There is a comprehensive Paediatric Neuroscience's Department with 5 Paediatric Neurologists, 4 specialist Neurosurgeon's and full Oncology services.

The Department's work has continued to increase over the past years. The current caseload is some 3000 in-patients per year and approximately 2000 operative cases per year.

MEDICAL STAFF IN THE DEPARTMENT

Consultant Staff

The Department is led by 11 Consultants. They all have comprehensive general Neurosurgical commitment as well as particular subspecialty interests.

Mr P D Chumas -	Paediatric and epilepsy
Mr J Gooden -	Paediatric and epilepsy
Mr K.Deniz -	Vascular and Neurotology
Mr N I Phillips-	Pituitary, vascular and skull base.
Mr S A Ross -	Vascular, spinal and anterior skull base surgery
Mr G Sivakumar -	Paediatric and Adult Oncology. Epilepsy surgery.
Mr J Timothy -	Spinal
Mr A K Tyagi -	Vascular and paediatric surgery
Mr S Thomson-	Spinal Surgery
Mr D Pal -	Spinal Surgery
Mr C Derham -	Spinal Surgery

Junior Medical Staff

The junior staff consists of 9 higher Specialty Registrar and 12 lower Specialty Registrar level trainees.

KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

The Department of neurosurgery in Leeds is committed to minimally invasive approaches for skull base lesions and has an active and established endoscopic programme supported by Mr Phillips and Mr Tyagi (Neurosurgery) and Mr Nix (ENT).

There is special interest in pituitary disease, chordoma and chondrosarcoma of the skull base and olfactory neuroblastoma. There is dedicated supraspecialist endocrine and radiological support.

Clinicians are expected to be keen to support national audit.

DUTIES OF THE POST

General

The fellow will become immersed in the Pituitary service in all its aspects in preparation for independent practice. A thorough grounding in Pituitary and Endoscopic skull base management will be provided, - both operative and non operative. A curriculum will be discussed at the initial learning agreement.

Operative

The fellow will gain independent competencies in dealing with sella pathology endoscopically. There will be exposure to extended approaches.

Non operative

The Fellow will support ward management, attend specialist clinics and Multidisciplinary meetings to gain a thorough understanding of management of sella disease , including endocrine and radiosurgical.

LEVELS OF RESPONSIBILITY

Specially Registrar level. The Fellow will contribute to the On call registrar rota and be able to work independently.

TEACHING AND RESEARCH/STUDY AND TRAINING

This post will provide support for and require participation in research and audit projects in the relevant areas.

THE LEEDS WAY VALUES

Our values are part of what make us different from other trusts, so we see this as a strength, as well as a responsibility. They have been developed by our staff and set out what they see as important to how we work. Our five values are:

- *Patient-centred*
- *Collaborative*
- *Fair*
- *Accountable*
- *Empowered*

All our actions and endeavours will be guided and evaluated through these values

Additionally the following are core values which relate specifically to this post:

The beliefs and attitudes that underpin effective performance within the job role. Emphasis should be on the requirements of the role not the individual when completing this section. Examples might include: quality focus, mistakes are used as a continual learning experience, honesty, integrity etc.

CONDITIONS OF SERVICE

This post is covered by the Hospital Medical and Dental Staff (England and Wales) Terms and Conditions of Service. These documents are available on the Medical Staffing Intranet site.

The post holder is required to be fully registered with the General Medical Council (GMC) and hold a licence to practice.

Standards of Conduct and Behaviour

You are required to work to the standards set out by the General Medical Council in Good Medical Practice. This includes protecting patients when you believe that a doctor's or other colleague's conduct, performance or health is a threat to them. If, after establishing the facts, it is necessary, you must follow the Trust's procedures in this matter and inform your Clinical Director or Medical Director in the first instance.

The Trust has a set of expected behaviours for all employees and additional behaviours and skills that are expected of managers and supervisors.

Leave Arrangements

All leave should be applied for in accordance with the Trust's Leave Policy, normally giving six weeks' notice of any leave, other than in exceptional circumstances.

Training

The jobholder must take responsibility in agreement with his/her line manager for his/her own personal development by ensuring that Continuous Professional Development remains a priority. The jobholder will undertake all mandatory training required for the role.

Health & Safety

All staff are responsible for working with their colleagues to maintain and improve the quality of services provided to our patients and other service users. This includes complying at all times with the Leeds Teaching Hospitals NHS Trust Policies, including Health and Safety policies, in particular by following agreed safe working procedures, and reporting incidents using the Trust Incident Reporting system.

Equality & Diversity

The jobholder must comply with all policies and procedures designed to ensure equality of employment and that services are delivered in ways that meet the individual needs of patients and their families. No person whether they are staff, patient or visitor should receive less favourable treatment because of their gender, ethnic origin, age, disability, sexual orientation, religion etc.

The Trust's Equality and Diversity Policy ensures that barriers to employment for disadvantaged groups are identified and removed, and that no person is treated less favourably on the grounds of their race, ethnic group, religion, impairment, age, gender, sexual orientation or mental health status. Reasonable adjustments will be made for disabled applicants and post holders where required.

Smoking Policy

The Leeds Teaching Hospitals NHS Trust recognises the serious hazards to health caused by smoking and has adopted a strict no smoking policy. Under the terms of our No Smoking Policy, staff, visitors and patients will not be permitted to smoke at any time or in any part of Trust property, whether inside or outside the hospital buildings.

Rehabilitation of Offenders Act & DBS Disclosure

This position involves access to patients during the normal course of duties and is therefore subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975. As such you must reveal any information which you may have concerning convictions which would otherwise be considered as 'spent'.

An offer of appointment to this post would be subject to the express condition that the Leeds Teaching Hospitals Trust receives a satisfactory Disclosure and Barring Service (DBS, formerly CRB) Disclosure which will check the existence and the content of any criminal record received.

The Trust has the right to withdraw an offer or employment if not satisfied of a candidate's suitability for this position by reason of criminal record or antecedents, especially in cases where no declaration of criminal proceedings has been made on a candidate's application form or DBS Form. The Trust reserves the right to determine this issue at its sole discretion. If you are appointed to this post you will be asked to complete a 'DBS Disclosure Application Form' which will be submitted to the DBS.

Leeds Teaching Hospitals NHS Trust has a Policy Statement on the Recruitment of Ex-offenders which is available on request.

Infection Control

The jobholder must comply at all times with the Leeds Teaching Hospitals NHS Trust Infection Control policies, in particular by practicing Universal Infection Control Precautions. Hand hygiene must be performed before and after contact with patients and their environment.

Patient and Public Involvement

The Trust has a statutory duty to involve patients and public in evaluating and planning services. All staff have a responsibility to listen to the views of patients and to contribute to service improvements based on patient feedback.

Respect for Patient Confidentiality

The jobholder should respect patient confidentiality at all times and not divulge patient information unless sanctioned by the requirements of the role.