

**Salford Royal Foundation NHS Trust
The Greater Manchester Centre for
Neurosciences**

Appointment

Of

**Senior Clinical Fellow
Spinal Surgery**

1. Introduction

The post holder will fulfil the duties of an SpR equivalent, supporting the complex spinal services across both Salford Royal Foundation Trust and Royal Manchester Children's Hospital.

The post holder will be exposed to all aspects of complex spinal surgery including complex deformity (adult and paediatric), trauma and tumours in all levels of the spine.

The post would be ideally suited for individuals interested in orthopaedic or neurosurgical spinal surgery at all levels. Following regional collaboration and restructure SRFT now forms the Greater Manchester Trauma Network providing exposed to polytrauma patients.

The clinical service is managed through a Directorate structure and the post holder will be expected to make a clear contribution to its smooth running and thereby develop his/her experience at the Spinal Registrar level. The spinal service is managed within Surgical Neurosciences with a direct working relationship with the Neurosurgical team.

2. Person Specification

| <u>REQUIREMENTS</u> | <u>ESSENTIAL</u> | <u>DESIRABLE</u> | <u>METHOD OF ASSESSEMENT</u> |
|----------------------------------------------------------------------------------------------------------------|--------------------------|------------------|--------------------------------|
| Qualifications & Training | | | |
| • Medical Degree | Yes | No | Application Form |
| • A minimum of three months experience in intensive care medicine including evidence of advanced airway skills | Yes | No | Application Form and Interview |
| • Postgraduate Examinations | FRCA, MRCP or equivalent | FICM | Application Form |
| Teaching & Audit | | | |
| • Teaching Medical Students | No | Yes | Application Form & Interview |
| • Evidence of participation in audit | Yes | No | Application Form & Interview |
| Academic Achievements | | | |
| • Distinctions or Prizes during Undergraduate Training | No | Yes | Application Form & Interview |
| • Research & Publications | No | Yes | Application Form & Interview |
| Interpersonal Skills | | | |
| • Organisational Skills | Yes | No | Application form and interview |
| • Communication Skills | Yes | No | Interview |
| • Teamworking Skills | Yes | No | Interview |
| • Enthusiasm and motivation | Yes | No | Application form and interview |
| Other Requirements | | | |
| • Registration with the General Medical Council | Yes | No | Application Form & Interview |

3. Trust Values

Trust Values & Behaviors - Responsibility for upholding the agreed set of values and accountable for own attitude and behavior.

| | |
|-------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Patient & Customer Focus | Communicate effectively with patients, families and colleagues and proactively personalise the service, connect with patients and careers whilst adopting the ethos of Safe, Clean and Personal. |
| Continuous Improvement | Identify opportunities to reduce waste and inefficiency and look at ways of measuring and auditing improvements and proactively develop goals and objectives in support of the Trusts vision. |
| Accountability | Recognised and accept and display personal accountability beyond the job role and towards problem solving and act with integrity and focus on results. |
| Respect | Be considerate of others, their contribution and needs, support and empower staff involvement and act as a guardian of the Trusts reputation and resources. |

4. Duties of Post

4.1 Clinical

The successful candidate to the post of Spinal Fellow will become part of a team of 8 Spinal registrars/Senior clinical fellows. The 11 Spinal Consultants are in a firm based structure, divided into 4 firms with most trainees/fellows attached to each firm for a period of 3 months. Each firm has a mix of senior and junior trainees and their commitments will include the care of the firm's patients on the ward, in theatre and in outpatients. Successful candidates will have ample exposure to elective and emergency theatres.

The Spinal Service at the Salford Royal Foundation Trust (formerly Hope Hospital) is one of the largest centers in Europe. The successful candidate would gain experience in all aspects of Complex Spinal practice. The unit is involved in basic science research and clinical trials in spinal disorders, with well-formed links with the University of Manchester. Depending on the specific interests and needs of the successful candidate, the job plan will be designed to maximising training opportunities. It is also planned that the Spinal fellows will have the opportunity to attend national and international spine courses and travel to other units to further his/her experience.

4.2 On Call

The post holder will partake in a 1:8 on call rota from 8am to 8pm (with the nights being covered by the neurosurgical middle grades). The candidate would be responsible for taking tertiary referrals for all spinal pathologies for the North West. They are closely supported by the consultants.

The team also benefit from having a 3 clinical fellows (SHO equivalent), and an Advanced Nurse Practitioner within Surgical Neurosciences, this post managing the ward based demands.

The paediatric service is based at the Royal Manchester Children's Hospital and the on call team is expected to cover both sites. There are Spinal consultants and a trainee based at RMCH during week days.

4.3 Academic

An interest in clinical research and publication would be strongly encouraged. Specifically, it is expected that the successful candidate would become involved in research, and contribute to the ongoing clinical trials within the department with a view to obtaining publications and presentations at national and international meetings.

4.4 Audit

Audit is an essential part of a high quality Spinal service. It is expected that the Spinal fellow will be involved in the maintenance of a database, from which prospectively recorded data on outcome and patient management can be audited.

4.5 Administration

The appointee will share in departmental administration both in terms of its management and running and the clinical correspondence. This will involve working with the secretaries of the respective consultants.

4.6 Contractual Commitment

The appointee will have responsibility for the care of patients whilst on duty or on-call, to assist in the proper function of the service and to undertake administrative duties associated with the care of patients whilst on-call.

After taking up the post, the successful candidate will agree a job plan with Mr Mohammad and Mr Verma. The tenure of the post will be for 6 months and based on performance and individual needs, extendable to 12 months.

5. The Greater Manchester Neurosciences Centre (GMNC)

The amalgamation of adult clinical Neurosciences in Greater Manchester on the Salford Royal Foundation Trust campus was completed in May 2001. It is the result of a £12m capital investment and serves a population of 3.2 million people.

SRFT facility overview:

- 8 Neuro ICU Beds within 16 bedded General ICU
- 8 Neuro HDU Beds in stand-alone unit
- 50 non elective beds for Neurosurgery & Spines
- 52 elective beds for Neurosurgery (22 beds) & Spines (30 beds)
- 3 Spinal theatres (4 on Mondays and Fridays)
- 3 Neurosurgical Theatres (4 on Friday)
- Two 1.5T MRI Scanners including dedicated Neuro MRI Scanner
- 3rd 3T Research MRI Scanner
- 27 Acute Neurology Beds
- Acute Stroke Unit
- 20 bedded Acute Neurorehabilitation ward
- 16 bedded Programmed Investigation Unit with 6 day chairs
- Neurophysiology Department

6. The Trust

The Trust is in the City of Salford, part of the Greater Manchester conurbation consisting of the cities of Manchester, Salford and Stockport. As part of a five year redevelopment scheme Salford Royal is proud of the new site which includes the Mayo Building, staff multi-storey carpark, the Christie at Salford and Hope Building in addition to two new carparks, retail outlet, cafeteria's, walkways and gardens.

Situated on the west side of Greater Manchester, it has approximately 600 in-patient and daycase beds, supporting 56,000 episodes of care annually.

It sees over 200,000 outpatient attendances and over 70,000 Accident & Emergency attendances per annum. It has a comprehensive range of clinical and diagnostic services.

Salford Royal NHS Foundation Trust (SRFT) is one of the top performing hospitals in the country. The Trust has scored top marks in the Healthcare Commission's Annual Health Check – rated as 'excellent' for the quality of its services and the use of its resources. Salford Royal is also celebrating success with Salford Primary Care Trust. The PCT and the Trust are the only combination of PCT and local acute trust to have scored top marks anywhere in the country, and this is the second year they have claimed this achievement. Salford Royal has been rated in the top 20% of Trusts in the Healthcare Commission patient survey; it has the lowest waiting time ever and is one of just a handful of trusts to receive the highest patient safety accreditation rating from the NHS Litigation Authority. It is in the process of concluding the £200 million redevelopment programme that will greatly improve the environment for patients, visitors and staff.

The Trust is a University Teaching Hospital, being formally associated with the University Of Manchester School Of Medicine. There are teaching, research and administrative facilities for the Medical School on site at Salford Royal Foundation Trust.

Salford Royal Foundation Trust is the campus for approximately one quarter of the clinical academic activity of the University of Manchester.

7. The Locality

The City of Salford offers an interesting blend of industrial, commercial and rural areas. Its population in the 1991 census was 220,463. In addition to its Cathedral and University, Salford has a number of museums and art galleries. The docklands area has recently undergone redevelopment to provide a wide range of leisure facilities including the Trafford Centre and Lowry Centre.

From Salford the Centre of Manchester and Liverpool are easily accessible by road and rail. Manchester and its surrounding are an attractive place to live and work.

The Peak District, Lake District and North Wales are less than two hours away by car and London can be reached in two and half hours by train. Manchester International Airport is easily accessible and has excellent national international connections.

8. Further Information

Interested candidates are invited to contact the following for further details and to arrange an informal visit to the hospital:

Further enquiries to Mr Rajat Verma Consultant Spinal Surgeon on telephone 0161 206 1399 or Mr Saeed Mohammad Consultant Spinal Surgeon and Clinical Lead on telephone 0161 206 4878